



Est. 1972

**People in Harmony
(PIH)**

Accounts for Year Ended

31st December 2022

**Registered Charity No. 1045356
Registered Company No. 2424930 in England**

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People in Harmony

Legal and Administrative Information

As at 31st December Year 2022

Status

The company is limited by guarantee without a share capital under registration number 2424930 and is a registered charity under number 1045356. The liability of each member is limited to £1 in the event of the company being wound up.

Trustees

The trustees of the charity, who act as the management committee, are also directors of the company and there are no other trustees.

The trustees who served during the year were:

Dinah Morley*	Val Hoskins	Dr. Michelle Balach-Ali	Amos Hurst
Luke Stark*	Dan Lewin*	Jennifer Smith*	

Company Secretary

None

Treasurer

Jennifer Smith

Registered Office

20-22 Wenlock Road
London
N1 7GU

Bankers

Lloyds Bank
2-4 Bank Street
Braintree
CM7 1UN

Independent Examiner

Pauline Miller
34 Church Road East
Crowthorne
RG45 7NA

People in Harmony
Trustees' Report
For the year ended 31st December 2022

The trustees present their report with the financial statements for the year ended 31st December 2022. This is also the directors' report and all the trustees are directors and there are no other directors.

Objects

The main object of the charity is to promote good race relations and the elimination of discrimination on the grounds of race and to encourage equality of opportunity for persons of different racial groups.

Public Benefit Reporting

The trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission. The activities undertaken by the charity in furtherance of its charitable purposes for the public benefit are referred to in the following paragraph.

Principal Activities and Review of Business

The principal activity of the charity throughout the year continued to be promoting good race relations and equality of opportunity for persons of different racial groups and educating the public in these matters.

Results

A summary of the income and expenditure for the year is given on page 8 of the financial statements.

Risk Management

The trustees carry out regular reviews of the charity's activities and give consideration to strategies that could be implemented to assist the charity in meeting its charitable objectives. The reviews include assessing any risks that may be faced and consideration is given to systems and procedures that could be implemented to mitigate any risks that are identified.

Reserves Policy

The trustees assess the level of free reserves that they consider the charity should hold in order for all existing and planned activities to be financed. The level of free reserves should be sufficient to cover any planned expenditure that is unlikely to be met from current or future incoming resources and any unplanned expenditure. The trustees consider that the reserves of £4,000 are adequate in terms their assessment of the amounts required for such potential costs. The level of funds in excess of £51,000 as at 31st December 2022 are adequate to cover the level of reserves identified and fund any special projects to be undertaken in 2023.

Statement of trustees' responsibilities

The trustees are required by law to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the income and expenditure of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- follow applicable accounting standards subject to material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees

The trustees, who are directors for the purpose of company law and comprise the management committee, who served during the year are set out on page 3. There have been 4 changes to the trustees up to the date of this report. Dinah Morley stepped down 15.10.22, Luke Stark appointed 15.12.22, Dan Lewin and Jennifer Smith co-opted 15.12.22,

People in Harmony

Trustees' Report

For the year ended 31st December 2022 (cont'd)

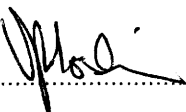
The trustees believe that the company was entitled to exemption from audit under section 477 of the Companies Act 2006 and no notice has been deposited under section 476 of that Act requesting that an audit be conducted for the year ended 31st December 2022. Therefore auditors have not been appointed. The trustees have instructed Pauline Miller to act as Independent Examiner and report on the financial statements. Her report is given on page 6.

Preparation of Report

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approval

This report was approved by the trustees on 29.09.2023 and signed on their behalf by:

Signature:  Director and Trustee

Name: Val Hoskins

Independent examiner's report to the trustees and directors of People in Harmony

I report to the charity trustees and directors on my examination of the accounts of People in Harmony for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees and directors you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

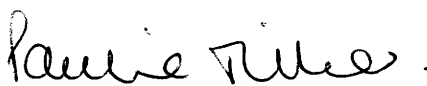
I report in respect of my examination of the People in Harmony accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination of the Statement of Financial Affairs and Income for the year ending 31 December 2022. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 
Name: Pauline Miller
Address: 34 Church Road East,
Crowthorne
Berkshire
RG45 7NA
Date: 21 September 2023

People in Harmony
Balance Sheet as at 31st December 2022

	2022	2021	2020
£	£	£	
Fixed Interest Deposit			
Lloyds Bank	30000	0	20000
Current Assets			
Debtors	0	259	119
Cash at Bank	21273	51481	32041
Net Current Assets	21273	51740	32041
Total Net Assets	51273	51740	52041
Funds			
General	51273	50444	52160
Restricted Community Fund		1296	
Total Funds	51,273	51,740	52,160

Audit Exemption Statement

For the year ended 31st December 2022, the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members of the company have not required the company to obtain an audit of its Accounts for the year ended 31st December 2022 in accordance with section 476 of the Companies Act 2006.

The directors of the company acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to the accounting records and for the preparation of Accounts.

Small Accounting Provisions

These Accounts for the year ended 31st December 2022 have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies

People In Harmony

Statement of Financial Affairs and Income For the year ending 31st December 2022

	2022	2021	2020
	£	£	£
Incoming Resources			
Subscription, Donations and Sales	3293	956	640
Gift Aid	85	0	74
Grants Restricted	0	2500	0
Grants Unrestricted	0	350	0
Interest Receivable and Other Income	24	174	374
	3402	3980	1088
Resources Expended			
Direct Charitable			
Travel and Subsistence	0	0	392
Events and AGM	100	400	155
Magazine	1071	1397	1311
Printing, Postage, Stationary and Telephone	926	87	507
Zoom Meetings	0	108	47
Insurance	96	96	89
Website	65	62	415
Paypal Fees	28	13	2
Transcripts of Interviews	0	361	0
Virtual Office	0	360	0
Training	52	180	0
Expenditure (Restricted) Community Grant	1245	1204	0
Misc	130	60	0
Trust Advice Membership	144	0	0
Company Registration	13	72	72
	3869	4400	2990
Transferred to Governance Costs	-386	-440	-299
Governance			
Administration Costs - transferred from direct charitable	387	440	299
	3869	4400	2990
Net movement in resources and funds			
	-467	-420	-1902
Funds brought forward	51740	52160	54062
General Funds carried forward	51273	51740	52160