

Est. 1972

# People in Harmony (PIH)

Accounts for Year Ended

31st December 2022

Registered Charity No. 1045356 Registered Company No. 2424930 in England

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#### **People in Harmony**

# Legal and Administrative Information

# As at 31st December Year 2022

# Status

The company is limited by guarantee without a share capital under registration number 2424930 and is a registered charity under number 1045356. The liability of each member is limited to £1 in the event of the company being wound up.

# Trustees

The trustees of the charity, who act as the management committee, are also directors of the company and there

are no other trustees.

The trustees who served during the year were:

Dinah Morley*	Val Hoskins	Dr. Michelle Balach-Ali	Amos Hurst
Luke Stark*	Dan Lewin*	Jennifer Smith*	
Company Secretary		None	
Company Decretary		None	
Treasurer		Jennnifer Smith	
Registered Office		20-22 Wenlock Road	
		London	
		N1 7GU	
Bankers		Lloyds Bank	
		2-4 Bank Street	
		Braintree	
		CM7 1UN	
Independent Examiner		Pauline Miller	
		34 Church Road East Crowthorne	
		RG45 7NA	

# People in Harmony

# Trustees' Report For the year ended 31st December 2022

The trustees present their report with the financial statements for the year ended 31st December 2022. This is also the directors' report and all the trustees are directors and there are no other directors.

#### Objects

The main object of the charity is to promote good race relations and the elimination of discrimination on the grounds of race and to encourage equality of opportunity for persons of different racial groups.

#### **Public Benefit Reporting**

The trustees have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission. The activities undertaken by the charity in furtherance of its charitable purposes for the public benefit are referred to in the following paragraph.

# **Principal Activities and Review of Business**

The principal activity of the charity throughout the year continued to be promoting good race relations and equality of opportunity for persons of different racial groups and educating the public in these matters.

# Results

A summary of the income and expenditure for the year is given on page 8 of the financial statements .

# **Risk Management**

The trustees carry out regular reviews of the charity's activities and give consideration to strategies that could be implemented to assist the charity in meeting its charitable objectives. The reviews include assessing any risks that may be faced and consideration is given to systems and procedures that could be implemented to mitigate any risks that are identified.

# **Reserves Policy**

The trustees assess the level of free reserves that they consider the charity should hold in order for all existing and planned activities to be financed. The level of free reserves should be sufficient to cover any planned expenditure that is unlikely to be met from current or future incoming resources and any unplanned expenditure. The trustees consider that the reserves of £4,000 are adequate in terms their assessment of the amounts required for such potential costs. The level of funds in excess of £51,000 as at 31<sup>st</sup> December 2022 are adequate to cover the level of reserves identified and fund any special projects to be undertaken in 2023.

# Statement of trustees' responsibilities

The trustees are required by law to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the income and expenditure of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- follow applicable accounting standards subject to material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Trustees

The trustees, who are directors for the purpose of company law and comprise the management committee, who served during the year are set out on page 3. There have been 4 changes to the trustees up to the date of this report. Dinah Morley stepped down 15.10.22, Luke Stark appointed 15.12.22, Dan Lewin and Jennifer Smith co-opted 15.12.22,

# **People in Harmony**

# **Trustees' Report**

# For the year ended 31st December 2022 (cont'd)

The trustees believe that the company was entitled to exemption from audit under section 477 of the Companies Act 2006 and no notice has been deposited under section 476 of that Act requesting that an audit be conducted for the year ended 31st December 2022. Therefore auditors have not been appointed. The trustees have instructed Pauline Miller to act as Independent Examiner and report on the financial statements. Her report is given on page 6.

#### **Preparation of Report**

This report has been prepared in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

# Approval

This report was approved by the trustees on 29.09.2023 and signed on their behalf by:

.....Director and Trustee Signature:

Name: Val Hoskins

# Independent examiner's report to the trustees and directors of People in Harmony

I report to the charity trustees and directors on my examination of the accounts of People in Harmony for the year ended 31 December 2022.

#### **Responsibilities and basis of report**

As the charity trustees and directors you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the People in Harmony accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

I have completed my examination of the Statement of Financial Affairs and Income for the year ending 31 December 2022. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- 2. The accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

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Signed:

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Name: Pauline Miller

Address: 34 Church Road East, Crowthorne Berkshire RG45 7NA

Date: 21 September 2023

# People in Harmony Balance Sheet as at 31st December 2022

	2022 £	2021 £	2020 £
Fixed Interest Deposit			
Lloyds Bank	30000	0	20000
Current Assets			
Debtors	0	259	119
Cash at Bank	21273	51481	32041
Net Current Assets	21273	51740	32041
Total Net Assets	51273	51740	52041
<b>Funds</b> General Restricted Community Fund	51273	50444 1296	52160
Total Funds	51,273	51,740	52,160

#### Audit Exemption Statement

For the year ended 31st December 2022, the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members of the company have not required the company to obtain an audit of its Accounts for the year ended 31st December 2022 in accordance with section 476 of the Companies Act 2006.

The directors of the company acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to the accounting records and for the preparation of Accounts.

Small Accounting Provisions

These Accounts for the year ended 31st December 2022 have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies

# **People In Harmony**

# Statement of Financial Affairs and Income For the year ending 31st December 2022

Gift Aid   85   0     Grants Restricted   0   2500     Grants Unrestricted   0   350     Interest Receivable and Other Income   24   174   3     Resources Expended   24   174   3     Direct Charitable   0   0   3     Travel and Subsistence   0   0   3     Events and AGM   100   400   1     Magazine   1071   1397   13     Printing, Postage, Stationary and Telephone   926   87   55     Zoom Meetings   0   108   -     Insurance   96   96   -     Website   65   62   4     Paypal Fees   28   13   -     Transcripts of Interviews   0   360   -     Virtual Office   0   360   -   -     Trasteriet to Goverance Costs   -386   -440   -2     Goverance   -386   -440   -2   -     Administration Costs - transferred from direct charitable   387   4400			2022	2021	2020
Subscription, Donations and Sales     3293     956     6       Gift Aid     85     0     0     2500       Grants Restricted     0     350     0     0     2500       Interest Receivable and Other Income     24     174     3     3402     3980     100       Resources Expended     0     0     3     3402     3980     100       Direct Charitable     7     13     3400     10     400     1       Magazine     1071     1397     13     7     13     7     13     7     13     7     13     7     13     7     13     7     13     7     13     7     13     7     13     7     13     7     13     7     13     7     13     7     13     7     13     14     10     100     100     100     100     100     100     100     100     100     100     100     100     100     100     100		£	£	£	
Gift Aid   85   0     Grants Restricted   0   2500     Grants Unrestricted   0   350     Interest Receivable and Other Income   24   174   3     Resources Expended   24   174   3     Direct Charitable   7   3   3402   3980   100     Travel and Subsistence   0   0   3   3   100   400   1     Magazine   1071   1397   13   13   7   3   3   360   360   360   361   360   361   361   361   361   361   361   361   361   361   360   361   360   361   360   361   360   361   360   361   360   361   360   361   360   361   360   361   360   361   360   361   360   361   360   360   361   360   361   360   361   360   361   360   361   361   361   361   361   361   360   360 </td <td>Incoming Resources</td> <td></td> <td></td> <td></td> <td></td>	Incoming Resources				
Grants Restricted   0   250     Grants Unrestricted   0   350     Interest Receivable and Other Income   24   174   3     Resources Expended     Direct Charitable   0   0   3     Travel and Subsistence   0   0   0   3     Events and AGM   100   400   1     Magazine   1071   1397   13     Printing, Postage, Stationary and Telephone   926   87   55     Zoom Meetings   0   108   -     Insurance   96   96   -     Website   65   62   4     Paypal Fees   28   13   -     Transcripts of Interviews   0   360   -     Virtual Office   0   360   -     Training   52   180   -     Expenditure (Restricted) Community Grant   1245   1204     Misc   130   60   -     Transferred to Goverance Costs   -386   -440   -29     Goverance   -   - </td <td>Subscription, Donations and Sales</td> <td></td> <td>3293</td> <td>956</td> <td>640</td>	Subscription, Donations and Sales		3293	956	640
Grants Unrestricted     0     350       Interest Receivable and Other Income     24     174     3       3402     3980     100       Resources Expended     0     0     3       Direct Charitable     0     0     3       Travel and Subsistence     0     0     0     3       Events and AGM     100     400     1       Magazine     1071     1397     13       Printing, Postage, Stationary and Telephone     926     87     55       Zoom Meetings     0     108     -       Insurance     96     96     -       Website     65     62     4       Paypal Fees     28     13     -       Transcripts of Interviews     0     360     -       Virtual Office     0     360     -       Training     52     180     -       Expenditure (Restricted) Community Grant     1245     1204     -       Misc     130     60     -     -	Gift Aid		85	0	74
Interest Receivable and Other Income     24     174     3       Resources Expended     3402     3980     100       Direct Charitable     0     0     3       Travel and Subsistence     0     0     3       Events and AGM     100     400     1       Magazine     1071     1397     13       Printing, Postage, Stationary and Telephone     926     87     55       Zoom Meetings     0     108     4       Nurance     96     96     4       Paypal Fees     28     13     1       Transcripts of Interviews     0     360     1       Virtual Office     0     360     1       Training     52     180     1245     1204       Misc     130     60     13     72     1       Transferred to Goverance Costs     -3869     4400     29     13       Transferred to Goverance Costs     -386     -440     -2     3     3     72     1	Grants Restricted		0	2500	0
3402     3980     100       Resources Expended     Direct Charitable     0     0     3       Travel and Subsistence     0     0     10     400     1       Magazine     1071     1397     13     13       Printing, Postage, Stationary and Telephone     926     87     55       Zoom Meetings     0     108     56       Insurance     96     96     56       Website     65     62     4       Paypal Fees     28     13     17       Transcripts of Interviews     0     360     100       Virtual Office     0     360     1245     1204       Misc     130     60     133     72     130       Company Registration     13     72     3869     4400     29       Transferred to Goverance Costs     -386     -440     -2     3869     4400     29       Transferred to Goverance Costs     -386     -440     2     3869     4400     29 <tr< td=""><td>Grants Unrestricted</td><td></td><td>0</td><td>350</td><td>0</td></tr<>	Grants Unrestricted		0	350	0
Resources Expended Direct Charitable003Travel and Subsistence003Events and AGM1004001Magazine1071139713Printing, Postage, Stationary and Telephone9268755Zoom Meetings010855Zoom Meetings010855Website65624Paypal Fees281313Transcripts of Interviews036152Virtual Office036013060Training5218052180Expenditure (Restricted) Community Grant112451204130Misc130601372Transferred to Goverance Costs-386-440-22Goverance3869440029Net movement in resources and funds-467-420-19	Interest Receivable and Other Income		24	174	374
Direct Charitable       Travel and Subsistence     0     0     3       Events and AGM     100     400     1       Magazine     1071     1397     13       Printing, Postage, Stationary and Telephone     926     87     55       Zoom Meetings     0     108			3402	3980	1088
Travel and Subsistence   0   0   3     Events and AGM   100   400   1     Magazine   1071   1397   13     Printing, Postage, Stationary and Telephone   926   87   55     Zoom Meetings   0   108   -     Insurance   96   96   -     Website   65   62   4     Paypal Fees   28   13   -     Transcripts of Interviews   0   360   -     Virtual Office   0   360   -     Training   52   180   -     Expenditure (Restricted) Community Grant   1245   1204     Misc   130   60   -     Trust Advice Membership   144   0   -     Company Registration   13   72   -     Transferred to Goverance Costs   -386   -440   -22     Goverance   -   -   -   -     Administration Costs - transferred from direct charitable   387   440   29     3869   4400   29	Resources Expended				
Events and AGM   100   400   1     Magazine   1071   1397   13     Printing, Postage, Stationary and Telephone   926   87   55     Zoom Meetings   0   108   56     Insurance   96   96   56     Website   65   62   4     Paypal Fees   28   13   7     Transcripts of Interviews   0   361   52     Virtual Office   0   360   7     Training   52   180   52     Expenditure (Restricted) Community Grant   1245   1204     Misc   130   60   7     Trust Advice Membership   144   0   29     Company Registration   13   72   7     Transferred to Goverance Costs   -386   -440   -29     Goverance   3869   4400   29     3869   4400   29   3869   4400   29     Ministration Costs - transferred from direct charitable   387   440   29     3869   4400	Direct Charitable				
Magazine   1071   1397   13     Printing, Postage, Stationary and Telephone   926   87   55     Zoom Meetings   0   108   56     Insurance   96   96   65     Website   65   62   4     Paypal Fees   28   13   13     Transcripts of Interviews   0   361   107     Virtual Office   0   360   108     Training   52   180   130     Expenditure (Restricted) Community Grant   1245   1204     Misc   130   60   133     Trust Advice Membership   144   0   299     Transferred to Goverance Costs   -386   -440   -299     Goverance   3869   4400   299     Administration Costs - transferred from direct charitable   387   4400   299     Net movement in resources and funds   -467   -420   -199	Travel and Subsistence		0	0	392
Printing, Postage, Stationary and Telephone   926   87   55     Zoom Meetings   0   108   108     Insurance   96   96   96     Website   65   62   4     Paypal Fees   28   13   1     Transcripts of Interviews   0   361   1     Virtual Office   0   360   1     Training   52   180   1     Expenditure (Restricted) Community Grant   1245   1204   1     Misc   130   60   1   1     Trust Advice Membership   144   0   29   1     Transferred to Goverance Costs   -386   -440   -29     Goverance   3869   4400   29     Administration Costs - transferred from direct charitable   387   440   29     Net movement in resources and funds   -467   -420   -19	Events and AGM		100	400	155
Zoom Meetings   0   108     Insurance   96   96     Website   65   62   4     Paypal Fees   28   13     Transcripts of Interviews   0   361     Virtual Office   0   360     Training   52   180     Expenditure (Restricted) Community Grant   1245   1204     Misc   130   60     Trust Advice Membership   144   0     Company Registration   13   72     Transferred to Goverance Costs   -386   -440   -22     Goverance   3869   4400   29     Net movement in resources and funds   -467   -420   -19	Magazine		1071	1397	1311
Insurance   96   96   96     Website   65   62   4     Paypal Fees   28   13   13     Transcripts of Interviews   0   361   14     Virtual Office   0   360   130     Training   52   180   130     Expenditure (Restricted) Community Grant   1245   1204     Misc   130   60   133     Trust Advice Membership   144   0   29     Company Registration   13   72   3869   4400   29     Transferred to Goverance Costs   -386   -440   -29   3869   4400   29     Goverance   387   440   29   3869   4400   29     Net movement in resources and funds   -467   -420   -19   -19	Printing, Postage, Stationary and Telephone		926	87	507
Website   65   62   4     Paypal Fees   28   13   13     Transcripts of Interviews   0   361   14     Virtual Office   0   360   1245     Training   52   180   180     Expenditure (Restricted) Community Grant   1245   1204   130     Misc   130   60   133   60     Trust Advice Membership   144   0   133   72     Transferred to Goverance Costs   -386   -440   -29     Goverance   3869   4400   29     Net movement in resources and funds   -467   -420   -19	Zoom Meetings		0	108	47
Paypal Fees2813Transcripts of Interviews0361Virtual Office0360Training52180Expenditure (Restricted) Community Grant12451204Misc13060Trust Advice Membership1440Company Registration1372Transferred to Goverance Costs-386-440Goverance3869440029Administration Costs - transferred from direct charitable387440Net movement in resources and funds-467-420-19	Insurance		96	96	89
Transcripts of Interviews0361Virtual Office0360Training52180Expenditure (Restricted) Community Grant12451204Misc13060Trust Advice Membership1440Company Registration1372Transferred to Goverance Costs-386-440Goverance3869440029Administration Costs - transferred from direct charitable387440Net movement in resources and funds-467-420-19	Website		65	62	415
Virtual Office   0   360     Training   52   180     Expenditure (Restricted) Community Grant   1245   1204     Misc   130   60     Trust Advice Membership   144   0     Company Registration   13   72     Transferred to Goverance Costs   -386   -440     Goverance   387   440   299     Ministration Costs - transferred from direct charitable   387   440   299     Net movement in resources and funds   -467   -420   -199	Paypal Fees		28	13	2
Training   52   180     Expenditure (Restricted) Community Grant   1245   1204     Misc   130   60     Trust Advice Membership   144   0     Company Registration   13   72     Transferred to Goverance Costs   -386   -440     Goverance   387   440   29     Ministration Costs - transferred from direct charitable   387   440   29     Net movement in resources and funds   -467   -420   -19	Transcripts of Interviews		0	361	0
Expenditure (Restricted) Community Grant12451204Misc13060Trust Advice Membership1440Company Registration1372Transferred to Goverance Costs-386-440Goverance38744029Administration Costs - transferred from direct charitable38744029Net movement in resources and funds-467-420-19	Virtual Office		0	360	0
Misc13060Trust Advice Membership1440Company Registration1372Transferred to Goverance Costs-38694400Goverance-386-440-22Administration Costs - transferred from direct charitable38744029Net movement in resources and funds-467-420-19	Training		52	180	0
Trust Advice Membership1440Company Registration1372Transferred to Goverance Costs-3864400Goverance-386-440Administration Costs - transferred from direct charitable3874403869440029Operation Costs - transferred from direct charitable387440Company Registration Costs - transferred from direct charitable387440Operation Costs - transferred from direct charitable3874400Administration Costs - transferred from direct charitable3874400Operation Costs - transferred from direct charitable3874400Operation Costs - transferred from direct charitable3874400Operation Costs - transferred from direct charitable38694400Operation Costs - transferred from direct charitable-467-420Operation Costs - transferred from direct charitable-467-420 <tr< td=""><td>Expenditure (Restricted) Community Grant</td><td></td><td>1245</td><td>1204</td><td>0</td></tr<>	Expenditure (Restricted) Community Grant		1245	1204	0
Company Registration1372Transferred to Goverance Costs-386440029Goverance-386-440-2Administration Costs - transferred from direct charitable387440293869440029-386-44029Net movement in resources and funds-467-420-19	Misc		130	60	0
3869440029Transferred to Goverance Costs-386-440-2Goverance3874402Administration Costs - transferred from direct charitable38744023869440029Net movement in resources and funds-467-420-19	Trust Advice Membership		144	0	0
Transferred to Goverance Costs-386-440-2Goverance3874402Administration Costs - transferred from direct charitable38744023869440029Net movement in resources and funds-467-420-19	Company Registration		13	72	72
GoveranceAdministration Costs - transferred from direct charitable38744023869440029Net movement in resources and funds-467-420-19			3869	4400	2990
Administration Costs - transferred from direct charitable38744023869440029Net movement in resources and funds-467-420-19	Transferred to Goverance Costs		-386	-440	-299
3869     4400     29       Net movement in resources and funds     -467     -420     -19					
Net movement in resources and funds -467 -420 -19	Administration Costs - transferred from direct charitable				299
			3869	4400	2990
	Not movement in recourses and funds		167	420	1000
Funds brought forward 51740 52160 540					
	runus prought forward		51/40	52160	54062
General Funds carried forward 51273 51740 521	General Funds carried forward	_	51273	51740	52160