



People in Harmony (PIH)

Accounts for the Year Ended 31st December 2024

Registered Charity No. 1045356 | Company No. 2424930 (England)

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Legal and Administrative Information

Status: The company is limited by guarantee without a share capital under registration number 02424930 and is a registered charity under number 1045356. The liability of each member is limited to £1 in the event of the company being wound up.

Trustees (who served during the year 2024):

- Michelle Ali
- Hannah Candassamy
- Lee Kerry Hemmings
- Valerie Jean Hoskins
- Amos Hurst
- Patrick Johnston
- Maranda Ridgway
- Jennifer Diane Smith

Registered Office: 20-22 Wenlock Road, London, N1 7GU

Bankers: Lloyds Bank, 2-4 Bank Street, Braintree, CM7 1UN

Independent Examiner: Trevor James FCA DChA FCIE

Dormer Cottage, Old Broyle Road, West Broyle, Chichester, West Sussex, PO19 3PR

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Trustees' Report

For the year ended 31st December 2024

Objective: People in Harmony Charity seek to raise awareness of mixed-race issues and to provide support for mixed race individuals and families. The charity promotes understanding, equality, and inclusion by addressing the unique challenges faced by mixed race communities, fostering positive identity development, and creating supportive networks that empower people to thrive in a diverse society.

Principal Activities and Review of Business: The principal activity of People in Harmony Charity in 2024 has been reviewing and redeveloping its strategy to strengthen its work in raising awareness of mixed-race issues and supporting mixed race individuals and families.

Public Benefit Reporting: The trustees have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Results: A summary of the income and expenditure for the year is given in the financial statements.

Risk Management: The trustees carry out regular reviews of the charity's activities and consider strategies that could assist the charity in meeting its charitable objectives, including assessing risks and implementing mitigating systems.

Reserves Policy: The trustees consider that free reserves of £4,000 should be held to finance planned and unplanned activities. On 31st December 2024, the general funds of £45,552 were adequate to cover reserves and any special projects.

This report has been prepared in accordance with the Statement of Recommended Practice (SORP) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approval

This report was approved by the trustees July 2025 and signed on their behalf by:

Signature:

A handwritten signature in black ink, appearing to be 'J. Smith', written over a horizontal line.

Director and Trustee

Name: Jennifer D. Smith

Independent Examiner's Report to the Trustees of People in Harmony

I report on my examination of the accounts of People in Harmony (the Charity) for the year ended 31 December 2024.

This report is made solely to the trustees, as a body, in accordance with the Charities Act 2011. My work has been undertaken so that I might state to the trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the trustees as a body, for any work, for this report, or for the opinions I have formed.

Responsibilities

As the trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). You consider that an audit is not required for the year under section 144 (2) of the Act and, although it is not required by statute, you have opted for an independent examination.

It is my responsibility to:

- examine the accounts under section 145 of the Act;
- follow the procedures laid down in general Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

T E James

Trevor James FCA DChA FCIE
Dormer Cottage
West Broyle
Chichester
West Sussex
PO19 3PR

11 September 2025

People In Harmony

**Statement of Financial Affairs and Income
and Expenditure Account
For the year ending 31st December 2024**

	2024	2023	2022
£	£	£	
Incoming Resources			
Subscription, Donations and Sales	1871	1177	3406
Gift Aid	0	0	0
Grants Restricted	0	0	0
Grants Unrestricted	0	0	0
Interest Receivable and Other Income	600	946	24
	2471	2123	3430
Resources Expended			
Direct Charitable			
Consultant (Strategy)	5325	0	0
Travel and Subsistence	151	41	0
Events and AGM	473	358	100
Magazine	500	773	1071
Printing, Postage, Stationary and Telephone	318	45	924
Zoom Meetings	155	288	0
Insurance	96	96	96
Website	0	76	65
Paypal Fees	27	76	65
Transcripts of Interviews	0	0	0
Virtual Office	602	372	0
Training	18	62	52
Expenditure (Restricted) Community Grant	0	0	1245
Misc	112	12	121
Trust Advice Membership	0	144	144
Company Registration	34	163	13
	7810	2506	3896
	7810	2506	3896
Net movement in resources and funds	-5339	-383	-466
Funds brought forward	50892	51275	51740
General Funds carried forward	45552	50892	51275

People in Harmony
Balance Sheet as at 31st December 2024

	2024	2023	2022
	£	£	£
Fixed Interest Deposit			
Lloyds Bank	0	0	30000
Current Assets			
Debtors	0	0	0
Cash at Bank	45552	50892	21275
Net Current Assets	45552	50892	21275
Total Net Assets	45552	50892	51275
Funds			
General	45552	50892	51275
Restricted Community Fund			
Total Funds	45,552	50,892	51,275

Audit Exemption Statement

For the year ended 31st December 2024, the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members of the company have not required the company to obtain an audit of its Accounts for the year ended 31st December 2024 in accordance with section 476 of the Companies Act 2006.

The directors of the company acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to the accounting records and for the preparation of Accounts.

Small Accounting Provisions

These Accounts for the year ended 31st December 2024 have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies